



NANNY AND HOME STAFF PAY RATES

City	Average Pay Rate	City	Average Pay Rate
Atlanta	\$18.50/hr.	Nashville	\$17.00/hr.
Austin	\$18.00/hr.	New York City	\$21.50/hr.
Baltimore	\$17.00/hr.	Philadelphia	\$18.00/hr.
Boston	\$19.50/hr.	Phoenix	\$17.00/hr.
Charlotte	\$16.50/hr.	Pittsburgh	\$16.00/hr.
Chicago	\$18.50/hr.	Portland	\$18.00/hr.
Dallas	\$16.50/hr.	Sacramento	\$18.00/hr.
Denver	\$17.50/hr.	Salt Lake City	\$17.00/hr.
Detroit	\$16.00/hr.	San Diego	\$17.50/hr.
Houston	\$17.50/hr.	San Francisco	\$21.00/hr.
Los Angeles	\$21.00/hr.	Seattle	\$20.00/hr.
Miami	\$17.00/hr.	St. Louis	\$17.00/hr.
Minneapolis	\$17.50/hr.	Washington, DC	\$20.00/hr.

This is a guide from care.com that provides information for the average salary for other states. It does not take into account how starting salaries have increased in industries like food service and retail. Although this table is a guideline, families must agree to pay Nannies placed by Labor of Love Nanny Agency a starting salary of at least \$17 an hour and more for additional children and/or duties because of their education, experience, and trainings.