

## WHAT DOES YOUR AGENCY DO?

Labor of Love Nanny Agency offers Nanny Referral and Placement services.

As a result, our agency searches for candidates that fit your family's childcare needs and that would also be a good match for your family.

In specific, we conduct background checks, screenings, searches, drug screen tests and provide the necessary child-related trainings to help ensure that your Nanny is knowledgeable and prepared to provide the best and most developmentally appropriate care for your child/children in your home.

It is also important to note that the Nanny is NOT an employee of our agency, but that they would be directly employed by the family needing care.

Therefore, the family is responsible for paying the Nanny's wages, as well as withholding the appropriate taxes because the Nanny is considered a "household employee".

Our agency has partnered with several local payroll companies that can assist with the family's payroll and tax needs.